

Our Sustainability Values

January, 12th, 2022

At Holcim, our vision is to be the global leader in innovative and sustainable building solutions, and we are driven by our purpose of building progress for people and the planet.

Climate change is recognized as the greatest challenge humanity faces. It impacts people, the planet and the economy, and is compounded by the depletion of limited resources. We recognize that all these aspects are interlinked. While nature is impacted by climate change, good stewardship of water and biodiversity also mitigates its impacts. By implementing a circular economy we not only preserve virgin resources, but also decrease carbon emissions from manufacturing activities. By becoming a net zero company, by providing good working conditions, and by developing affordable housing and infrastructure solutions, we contribute to people's human right to healthy and decent living.

Our approach to sustainability thus aims to decouple our business growth from emissions and resource use while increasing our positive contribution to society and nature. Everything we commit to must be measured and managed in a rigorous and science-based way. We are a core part of the built environment, and our products must impact the entire value chain in a positive way to ensure a resilient, inclusive and sustainable future.

We will achieve this by focusing on the following main areas of action:

- **Climate** – we will become a carbon net zero company
- **Circular economy** – we drive the circular economy across our business, closing material cycles to build more with less
- **Nature** – we will replenish the freshwater we use and make a measurable positive impact on biodiversity, delivering a nature-positive future
- **People** - We respect human rights and empower people and communities to build a better future.

Embedding sustainability into everything we do and through our value chain is fundamental to our success. We will provide the leadership and resources needed to meet these commitments. The work we do is never more important than maintaining our values.