

SpeakUp & Investigations Directive

External to Holcim and Holcim-local reporting channels

European Countries

This document includes the external reporting channels available in each European country where Holcim operates. It also includes local reporting channels, if required by local law. Please refer to the SpeakUp & Investigations Directive for a list of other available reporting channels (including [Holcim IntegrityLine](#)).

Austria

External reporting channel

- Bundesamt zur Korruptionsprävention und Korruptionsbekämpfung (BMI-III-BAK-SPOC@bak.gv.at): <https://www.bak.gv.at/601/>

Belgium

External reporting channels

- French site – médiateur fédéral: <https://www.federaalombudsman.be/fr/centre-integrite/signalez-une-atteinte-a-lintegrite-ou-une-violation-de-la-legislation>
- English site – federal ombudsman: <https://www.federaalombudsman.be/en/whistleblowers/reporting-integrity-violations-or-breaches-of-law>
- Dutch site – federale ombudsman: <https://www.federaalombudsman.be/nl/klokkenluiders/meld-een-integriteitsschending-of-inbreuk-op-de-wetgeving>
- German site – föderale Ombudsmann: <https://www.federaalombudsman.be/de/whistleblowers/melden-sie-eine-verletzung-der-integritat-oder-einen-rechtsverstoss>

Local reporting channels

- For the subsidiary Cantillana NV: Vincent.Devos@cantillana.com
- For all other Holcim companies: benoit.proot@holcim.com

Bulgaria

External reporting channels

- Commission for Personal Data Protection: <https://www.cpdp.bg/en/?p=pages&aid=56>

Croatia

External reporting channels

- Croatian Ombudsman: <https://www.ombudsman.hr>

Local reporting channels

- livija.sokol@holcim.com
- Deputy: ivana.mandic@holcim.com

Czech Republic

External reporting channels

- Czech Ministry of Justice: <https://oznamovatel.justice.cz/chci-podat-oznameni/>

Local reporting channels

- ivo.beranek.ext@holcim.com

France

External reporting channels

- Criminal authorities (*Police, Gendarmerie, Procureur de la République*) (link to provide once available)
- Defender of right: Orientation et protection des lanceurs d'alerte | Défenseur des Droits (defenseurdesdroits.fr);
- Specific administrative authorities depending on the area concerned (see complete list of the administrative authorities annexed to the [French Decree No. 2022-1284 of October 3, 2022](#)).

Germany

External reporting channels

- External Federal Reporting Office as part of the Federal Ministry of Justice: <https://www.bundesjustizamt.de/DE/MeldestelledesBundes/MeldestelledesBundes.html>
- German Federal Cartel Office in the event of violations of the law against restraints of competition: https://www.bundeskartellamt.de/DE/Kartellverbot/Anonyme_Hinweise/anonymehinweise_artikel.html
- Federal Financial Supervisory Authority in the event of violations of the financial services supervision act: https://www.bafin.de/DE/DieBaFin/Hinweisgeberstelle/hinweisgeberstelle_node.html

Greece

External reporting channels

- National Transparency Authority: Εθνική Αρχή Διαφάνειας - ΑΡΧΙΚΗ (aead.gr)

Local reporting channels

- For AGET Heracles: eirini.florou@lafarge.com
- For other companies: maria.tsaliki@lafarge.com

Hungary

External reporting channels

- Directorate-General for Audit of European Funds: <https://eutaf.hu/>
- the Integrity Authority: <https://integritashatosag.hu/>
- Hungarian Competition Authority: <https://www.gvh.hu/>
- Public Procurement Authority: <https://www.kozbeszerzes.hu/>
- Hungarian Energy and Public Utility Regulatory Authority: <https://www.mekh.hu/>
- Hungarian National Bank: <https://www.mnb.hu/>
- Hungarian National Authority for Data Protection and Freedom of Information: <https://www.naih.hu/>
- National Media and Infocommunications Authority: <https://nmhh.hu/>
- Hungarian Atomic Energy Authority: <https://www.haea.gov.hu/>
- Supervisory Authority for Regulated Services: <https://sztfh.hu/>

Local reporting channels

- bejelentes@holcim.com

Italy

External reporting channels

- [National Anti-Corruption Authority: Autorità Nazionale Anticorruzione](#)

Poland

External reporting channels

- Polish Ombudsman: <https://bip.brpo.gov.pl/pl>

Local reporting channels

Reporting team

- magdalena.wojciechowska@holcim.com
- andrzej.palilo@holcim.com
- pl-m-sygnalista@holcim.com

If the report concerns a member of the reporting team the report may report to sara.slubowska-swiercz@holcim.com (People&Culture Director)

Romania

External reporting channels

- The National Integrity Agency (Agentia Nationala de Integritate):
Online: <https://avertizori.integritate.eu/>
Email: avertizari@integritate.eu

Local reporting channels

- veaceslav.grosu@holcim.com

Slovakia

External reporting channels

- Law Enforcement Authorities - <https://www.minv.sk/?national-crime-agency>
- Whistleblower Protection Office - <https://www.oznamovatelia.sk/en/chcem-oznamit/>
- National Labor Inspectorate - <https://www.ip.gov.sk/home/>
- Ministry of Justice - <https://www.justice.gov.sk/>

Spain

External reporting channels

- **Andalusia:** <https://buzon.antifraudeandalucia.es> which is also accessible at www.antifraudeandalucia.es
- **Valencia:** Agencia Valenciana Antifrau <https://www.antifraucv.es/> the report can be made at <https://bustiadenuncies.antifraucv.es/#/>

- **Spain nationwide:**

- National Anti-Fraud Coordination Service
<https://www.igae.pap.hacienda.gob.es/sitios/igae/es-ES/snca/paginas/comunicacionsnca.aspx>
- Public Prosecutor's Office against Corruption and Organized Crime
<https://www.fiscal.es/>
- National Police <https://www.policia.es/es/denuncias.php#>
- Court of Audit <https://www.tcu.es/es>
- Ombudsman <https://www.defensordelpueblo.es/tu-queja/01-description/>
- Competition Law Authorities CNMC covid.competencia@cnmc.es
- Stock Exchange Commission comunicaciondeinfracciones@cnmv.es

Local reporting channels

- integritylinemanager-esp@holcim.com
- Access to Group Integrity Line from Holcim Spain web page:
<https://www.holcim.es/canal-de-denuncias>

Other european reporting channels:

- European Court of Auditors https://european-union.europa.eu/institutions-law-budget/institutions-and-bodies/search-all-eu-institutions-and-bodies/european-court-auditors-eca_es
- European Anti-Fraud Office https://anti-fraud.ec.europa.eu/about-us/what-we-do_es